



# Mother Susanna

Program Partner  
Liberia

Mother Susanna has been a pastor in Liberia for 24 years, a calling she decided to pursue after leaving what she described as a toxic marriage. Through a program partnership between Episcopal Relief & Development and the Episcopal Church of Liberia Relief and Development, Mother Susanna and close to 100 other Christian and Muslim faith leaders were equipped to provide survivors of gender-based violence with emotional and spiritual support and referrals for health, legal and social services.

“I gained knowledge through the program,” Mother Susanna shared. “Now, I proudly raise my voice to reduce violence in my community while actively supporting survivors.”



# Fedson

Program Participant  
Malawi

Fedson is a community volunteer for the Tiakonde program partnership between Episcopal Relief & Development and the Anglican Council in Malawi. He also has participated in multiple trainings and a savings and loan group facilitated by the partnership. Fedson learned several new farming techniques, including how to make a nutrient-rich fertilizer to improve crop yield. Taking a loan from his savings group, he purchased the necessary materials.

“I’ll have enough food for my family this year,” he shared, and he plans to sell the surplus for extra income. “I’m proud that the knowledge I gained is making a difference.”



# Lukasi

Program Participant  
Tanzania

Lukasi lives with his wife and children on a small farm in Lamaiti, Tanzania. Unfortunately, low rainfall and poor-quality seed results in unreliable crops, low yields and lost earnings. He joined a Savings with Education group—established by the Anglican Diocese of Central Tanganyika’s Development Services Company and supported by Episcopal Relief & Development—where he attended a presentation about conservation agriculture techniques and maintaining a kitchen garden.

“It’s the best solution to ensure a good harvest,” Lukasi said, explaining that his family has plenty to eat and is saving significant money. Paying it forward, he’s teaching his neighbors to do the same.



# Paskalina

Program Participant  
Tanzania

“I never thought I could do this,” said Paskalina, a farmer and single mother who participated in a climate resilience program partnership between Episcopal Relief & Development and the Anglican Diocese of Central Tanganyika’s Development Services Company. Due to over-farming and challenges related to a changing climate, farming in the area is difficult. However, through training Paskalina learned farm management skills and climate resilient planting techniques.

At first, some in her community were skeptical, but when they saw her crops thriving and seedlings taking root, they began imitating her techniques. Today, her village and the surrounding land is protected as a preserve.





# Papa Alfonso

Program Participant  
Angola

Papa Alfonso is a family man and father of nine who works as a photographer in his home country of Angola. In 2013, he helped found—and was elected president of—a savings and loan group facilitated by Episcopal Relief & Development in partnership with the Anglican Diocese of Angola. Ten years later, he's still the group's president.

Papa Alfonso has taken multiple loans over the years, using the money to expand his photography business, fix his car, build a house and buy a small mango orchard that he hopes to grow into a family business.



# Fidèle

Program Partner  
Liberia

Fidèle coordinates social programs in the Diocese of Bukavu in the Democratic Republic of the Congo. His work with the diocese on sexual and gender-based violence during the protracted conflict in the region has affected the lives of countless people of all genders.

An inspiring and energetic leader, Fidèle is an essential partner to Episcopal Relief & Development and a good friend to all.



# Jerry

Program Partner  
Zambia

Jerry is an Assistant Monitoring & Evaluation Manager for Zambia Anglican Council Outreach Programs. In this role, Jerry ensures that data from program managers and field officers tells the story of impact. For the past seven years, Jerry has evaluated programs and analyzed data to help improve program implementation.

Jerry also helps procure the resources program volunteers need to effectively do their field work. When he's not analyzing data and gathering resources, Jerry is either traveling with friends, watching football (soccer) or playing FIFA football on his computer.



# Daphne

Program Partner  
Kenya

Daphne loves animals (she has 13 dogs and 5 cats) and is an expert in data management and program monitoring. As the Monitoring & Evaluation Officer for Anglican Development Services of Nyanza (ADS-Nyanza), in Kenya, Daphne is responsible for managing the database, designing data collection tools and conducting assessments and analysis.

Daphne also assists with Information & Communication Technology support within ADS-Nyanza, ensuring the proper functioning of the organization's infrastructure. When not monitoring data or caring for her animals, Daphne loves to spend time in nature with her niece and nephews.



# Rosina

Program Partner  
Namibia

Helping the women and children of Namibia is a passion for Rosina. In her role as Program Officer for Savings with Education and the *Moments That Matter®* program partnership with the Namibia Anglican Community Development Organization (NACDO), Rosina manages and supervises the implementation of all Episcopal Relief & Development partner projects.

She is also responsible for the monitoring and evaluation of these programs, using data to measure achievements. In her spare time, Rosina has been learning to play guitar, and she enjoys spending time outdoors in Namibia's breathtaking landscapes.



# Festo

Program Participant  
Tanzania

Festo was born deaf into a family that experienced significant financial hardship in Tanzania. Throughout his childhood, Festo faced discrimination and isolation. He also had trouble communicating with the deaf community because he did not know sign language.

As an adult, Festo enrolled in the Ibihwa Christian and Vocational Training Centre, a program of Episcopal Relief & Development's partner, the Anglican Diocese of Central Tanganyika's Development Services Company (DCT-DSC). He learned sign language and earned a welding certificate. With the support of DCT-DSC, Festo and his classmates raised chickens and earned enough to invest in the welding equipment they needed.





# Madame Ayine

Program Participant  
Ghana

Madam Ayine is a farmer in Ghana who participates in the Northern Ghana Climate Resilience program-partnership between Episcopal Relief & Development and the Anglican Diocesan Development and Relief Organization.

As part of the program, she received two goats and training to manage them. A year later, she had a herd of seven goats! She gifted two of them to another participant and sold one to cover her nephew's school fees. She plans to grow the herd further to finance her nephew's higher education. Moreover, the goats provide rich fertilizer that she uses to grow her crops.



# Priscilla

Senior Program Officer  
Ghana

Priscilla is Episcopal Relief & Development's Senior Program Officer for Health & Resilience. Based in Ghana's Western Region, Priscilla provides technical leadership to colleagues and international partners in women's and children's health. She also promotes and oversees the development, evaluation and replication of health-focused strategies in projects across the organization's portfolio of early childhood development, gender and climate resilience initiatives.

Priscilla and her family fellowship with the Trinity Congregation of the Presbyterian Church in Takoradi, Ghana. She is passionate about the work of God, loves her job and enjoys singing, cooking and spending quality time with her family.



# Antonio & Manuel

Program Participants  
Angola

Antonio and Manuel have grown up together in a small community in Angola. The friends, 10 years old, are among the oldest in their neighborhood and often lead the other children in play. They take turns pretending to drive a rusty truck while their friends act as happy passengers.

Over the past four years, Episcopal Relief & Development and partners in Angola have built 126 water structures across the Songo Municipality. In this remote community, the children are aware of global and local illnesses but are unafraid. According to Manuel, "There is enough good water for everyone."



# Ali

Program Participant  
Ghana

Ali is a married mother of two who earns her primary income through maize farming. To bring in additional income, she started a rabbit farm through her participation in the Northern Ghana Climate Resilience program partnership between Episcopal Relief & Development and the Anglican Diocesan Development and Relief Organization.

Ali received one male and two female rabbits in addition to training in rabbit care. "I never thought I could run a rabbitry," she said. Currently, she has close to 30 rabbits and has used profits from rabbit sales to buy a goat and renew health insurance for herself and her family.



# Awiti

Program Participant  
Kenya

Awiti, four years old, has grown through the Episcopal Relief & Development *Moments That Matter*® program partnership in Kenya. Abandoned by her birth mother, Awiti was adopted by two loving caregivers—Mary, a well-known early childhood development volunteer, and her husband, Bon. Bon is an engaged father and a role model for other male caregivers in the community.

Awiti and her father enjoy working on their home garden together, an activity that teaches both of them about healthy foods, strengthens their relationship and provides a source of additional income for the household.



# Nina

Program Partner  
Kenya

Nina has a passion for charity and sustainable community development work because of the difference and transformation it makes in people's lives and in her life as well. She works for Anglican Development Services of Nyanza, an implementing partner that works on climate resilience and *Moments That Matter®*, Episcopal Relief & Development's flagship Early Childhood Development program partnership.

She also served as the 2022 co-chair for the Monitoring, Evaluation and Learning Community of Practice, a partner-led group where partners exchange stories and share learnings, best practices, challenges and solutions to strengthen their respective programs.





# George

Program Partner  
Kenya

George is a community health and development professional in Kenya who helps Anglican Development Services of Nyanza (ADS-Nyanza) monitor the outcome and impact of their programs. In his work, George develops and supervises systems that track and report on program activities, and he trains ADS-Nyanza staff on project design, planning and monitoring.

George has long been committed to working with people participating in sustainable development projects to better their livelihoods, and he brings love and compassion to his work. George is also passionate about the natural world, especially forest conservation and beekeeping.



# Victoria

Program Partner  
Zambia

Victoria supports the Zambian Anglican Council Outreach Programmes in ensuring key learnings and adaptations are made throughout the implementation of *Moments That Matter®*, an early childhood development program partnership of Episcopal Relief & Development. She has seen many children ages 0-3 thrive as a result of the program.

Victoria also served as the 2022 co-chair for the Monitoring, Evaluation and Learning Community of Practice, where she sharpened her facilitation skills and practiced designing learning discussions.



# Matunda

Program Participant  
Tanzania

“I was worried I might lose a big herd to lack of pasture and fodder,” said Matunda, 60, a father of sixteen who supports his family as a farmer and livestock keeper. He participated in a climate resilience program launched by Episcopal Relief & Development and the Anglican Diocese of Central Tanganyika’s Development Services Company that equips local farmers like Matunda with training in livestock management and fodder production and storage.

With newly acquired techniques, Matunda and his family have made improvements to their livestock operation that will lead to healthy cattle, milk for his family and fertilizer for the crops.



# Mércio

Program Partner  
Mozambique

Mércio is a consultant for the Anglican Dioceses in Mozambique (Lebombo, Nampula and Niassa), where he supports implementing the *Moments That Matter®*, an early childhood development program partnership with Episcopal Relief & Development. He provides technical guidance to dioceses in quality standards, trains promoters and faith leaders to monitor and evaluate programs, and assists the dioceses with program implementation and recruiting community members.

An entertainer, Mércio has long held that the arts are a vehicle for social change. His involvement in musical theatre has taken him to Scotland, Sweden and South Africa.



# Rudo

Program Partner  
Zimbabwe

Rudo is a staff member of the Anglican Diocese of Matabeleland in Zimbabwe, where she focuses on climate resilience, health and economic well-being. Aside from her main work, she is also a founding member and co-chair of the Monitoring, Evaluation and Learning Community of Practice.

Rudo meets regularly with other program partners from Episcopal Relief & Development programs around the world to share experiences such as designing baselines, using mobile devices to collect data, engaging communities using participatory activities such as mapping and seasonal calendars, and assessing program impact.



# Jacob

Program Participant  
Zimbabwe

Jacob is a farmer and Community Health Promoter in Awulansa, Ghana. He volunteers with the Anglican Diocesan Development and Relief Organization, an Episcopal Relief & Development partner. His community lacks a full-functioning health center, which makes access to basic health care difficult.

As a Community Health Promoter, Jacob visits families to teach them how to avoid mosquito bites that can cause malaria. "All the mothers and household heads have my contact numbers and know where I live," he said. "I tell them to call anytime. I will always be there to take care of the child."





# Tobias

Program Partner  
Kenya

Tobias lives in Kenya with his wife and children and serves as the Programs Manager for Anglican Development Services of Nyanza, a partner of Episcopal Relief & Development.

With a focus on integrated Early Childhood Development programs, Tobias works with men to help them examine and change behaviors so they can become more nurturing fathers. He works with faith and community leaders in his region to develop tools, training and support to help caregivers raise children to reach their full potential, starting with the critical first three years of their lives.



# Domingos & Rosa

Program Participants  
Angola

Domingos and Rosa and their family of five children live in Quimussungo, Angola. Through the *Maza yi Moyo* (Water Is Life) program, in partnership with Episcopal Relief & Development and the Anglican Diocese of Angola, they now have a latrine to help keep their community healthy.

By participating in the program, Domingos and Rosa's community participated in a community mapping process where they learned about sources of disease transmission and developed a plan that increases the health of the entire community.



# Jeanne

Program Partner  
Burundi

Jeanne is a Gender-Based Violence Prevention Coordinator for the Province of the Anglican Church of Burundi. In this role, she trains pastors and other faith leaders on how to speak out and intervene.

She also participates in the gender-based violence community of practice with other prevention practitioners from Episcopal Relief & Development partners from around the world.



# Catherine

Program Partner  
Zambia

Catherine is a seasoned health promoter who helps children in her community in Mansa, Luapula, Zambia with healthy development. She loves living together with the families in her Early Childhood Development program, sharing meals and stories.

As a volunteer, Catherine ensures children are treated with love and patience and that they receive the proper health and social support to help them grow physically and emotionally.



# Yoli

Program Partner  
Philippines

Yoli is a community leader who not only takes care of the health of her neighbors but also serves as an Evacuation Site Leader for her village in the Philippines.

Since a series of earthquakes left her village uninhabitable, Yoli has been working with E-CARE (The Episcopal Community Action for Renewal and Empowerment Development Program), the relief and development arm of the Episcopal Church in the Philippines, to coordinate the relocation of members of her community to a safer location for rebuilding.



# Father Barney

Program Partner  
Philippines

“The people here love to plant trees,” said Father Barney, vicar of two Episcopal mission churches in the Philippines—St. Luke’s in Butbut and St. James in Luccong. These remote villages are nestled deep in the Cordillera mountains. In addition to leading Bible studies and prayer, Father Barney helps facilitate Episcopal Relief & Development programming through the Episcopal Diocese of Northern Philippines.

The Philippines is highly vulnerable to extreme climate-related events, so through our climate resilience partnership, the Butbut and Luccong communities are planting pine saplings to aid in reforestation while mitigating soil erosion, landslides and soil infertility due to logging.





# Marwan

Program Partner  
Jordan

Marwan is a sign language teacher with the Holy Land Institute for the Deaf (HLID) in Jordan, a program supported by Episcopal Relief & Development. Born to Palestinian refugee parents, he has been deaf since the age of three.

Supported by his family and HLID, Marwan received an excellent education that inspired him to help other young people. He pursued two degrees in special education, and he believes that “if the child cannot come to the school, the school should go to the child.” Marwan strives to set an example for other deaf people, especially children.



# Shalomi

Program Partner  
Sri Lanka

Shalomi is the Coordinator for the Programme of Disaster Risk Reduction & Climate Resilience in the Anglican Diocese of Colombo, Sri Lanka, a partner of Episcopal Relief & Development. Along with program oversight and budget management, Shalomi coordinates 12 Regional Disaster Management Committees across the country. She studied town and country planning at the University of Moratuwa in Sri Lanka.

After graduating in 2018, Shalomi started working as a development officer in the rural regions of the country, focusing on Disaster Management & Climate Resilience.



# Nagulan

Senior Program Officer  
Sri Lanka

Nagulan is Episcopal Relief & Development's Senior Program Officer for Disaster Resilience and leads the organization's response to global disasters and recovery, liaising with partners and coordinating with program staff. He develops and promotes disaster resilience activities and supports program officers and partners in responding to, learning from and mitigating disasters impacting their communities.

Based in Sri Lanka, Nagulan said, "I love working for Episcopal Relief & Development because we work through a strong network of faith-based partners to accompany communities and households in meeting needs and building a better future." Nagulan joined Episcopal Relief & Development in 2007.



# Pemalka

Program Partner  
Sri Lanka

Pemalka is part of the ministry of the Salvation Army in Sri Lanka. In addition to volunteering on various regional committees, he contributes his skills and knowledge to the Programme of Disaster Risk Reduction & Climate Resilience as an active member and the leader of the North-Central Regional Disaster Management Committee.

He also took part in the Asset-Based Community Development study tour in the Philippines last year with the project leaders to study and experience the approach and implementation.



# Mg Kyut

Program Participant  
Myanmar

Mg Kyut is a farmer who cultivates rice paddies in the village of Ta Ree Poe Kwe in Myanmar. He lives with his wife, their five children and his mother. Mg Kyut and his wife raise and sell goats and chickens to support their family.

Through an Episcopal Relief & Development program-partnership, he participated in trainings offered by local church and community partner in Myanmar, to learn about different kinds of nutritional crops, many of which produce year-round, and climate-resilient farming techniques. Mg Kyut also participated in disaster preparedness training.





# Farida

Program Partner  
Philippines

For 16 years, Farida has worked with The Episcopal Community Action for Renewal and Empowerment Development Program (E-CARE) in the Philippines. She started as the Monitoring and Evaluation Officer and has worked closely with foreign partners, including Episcopal Relief & Development, on proposals and reports.

As E-CARE has evolved its structures, policies and programs, Farida said that Episcopal Relief & Development has been a supportive partner in funding, expertise and friendship.





# Gideon

Program Partner  
Philippines

Gideon began working with Episcopal Relief & Development in 2013 through the Typhoon Haiyan Disaster Relief and Development in central Philippines.

A Regional Development Officer of The Episcopal Community Action for Renewal and Empowerment Development Program (E-CARE), Gideon has participated in the study tour program offered by Episcopal Relief & Development, including touring and learning more about forest fire response in California.



# Seema

Program Partner  
India

Seema is a community volunteer for a new integrated food security program in her area of India, implemented through the Church's Auxiliary for Social Action (CASA) in partnership with Episcopal Relief & Development.

Seema helps families access sufficient food year-round and provides administrative help to keep the program running. She keeps records at CASA meetings, coordinates house visits between her neighbors and the program managers, monitors seed and supply distributions and even tracks program results.

Aside from volunteering with CASA, Seema farms a small amount of land, has a sewing business and is the mother to three children.



# Guilia

Program Partner  
Italy

Guilia works with Episcopal Relief & Development to develop and supervise projects with refugees and asylum seekers in need of assistance in Europe. She leads the Convocation of Episcopal Churches in Europe's program Welcoming and Walking with Refugees in partnership with Episcopal Relief & Development. The program supports Anglican churches involved in refugee relief work.

She leads Joel Nafuma Refugee Center based in Rome, Italy, at St. Paul's Within the Walls Episcopal Church. The center provides technical support, operational models and training materials to congregations involved in the Welcoming and Walking with Refugees program.



# Anne

Program Partner  
Cyprus

As Social Concern Officer for the Anglican Diocese of Cyprus and the Gulf, Anne has overseen several projects in partnership with Episcopal Relief & Development. This includes a project funded by the Convocation of Episcopal Churches in Europe's Refugee Grant Program with the Anglican Church in Paphos and a local NGO.

The program supported congregations across Europe to understand more deeply and respond more resourcefully to the needs of all refugees in the communities they serve, people who were forced to flee their countries due to armed conflict and political and religious persecution.



# Maryna

Program Partner  
Romania

Maryna is from Maritopol, near Odesa in Ukraine. She and her two children fled Ukraine after a relative who was in the army died in the conflict. Soon after arriving in Bucharest, Maryna volunteered to help other Ukrainians fleeing into Romania.

“I went to the railway station and helped do translation for other refugees, giving them information about where they could stay or help to get to the hospital,” she said. Soon, she began working as a translator for Episcopal Relief & Development’s partner, AIDRom. “I was depressed,” Maryna said, “but working with other refugees has helped me to help others.” Maryna is committed to her work to help other refugees as it gives her purpose.





# Ken

Board Member  
United States

Ken serves as a board member of Episcopal Relief & Development and is the Senior Vice President, Chief Operating Officer and Chief Equity Officer for the MacArthur Foundation, which supports creative people and effective institutions committed to building a more just, verdant and peaceful world. In this role, he oversees the finance, grants management, building management, information technology, events planning, administrative services and DEI initiatives for the foundation.

Ken was previously CFO at the Annie E. Casey Foundation, Danya International and Jhpiego, an international NGO affiliated with Johns Hopkins University.





# Juanita

Ministry Partner  
United States

Juanita has proudly volunteered as a Diocesan Ministry Partner with Episcopal Relief & Development for more than 20 years. She is committed to educating individuals and congregations on the importance of supporting Episcopal Relief & Development's goals and objectives, in the United States and globally.



# Pepe

Ministry Partner  
Cuba

Pepe coordinates comprehensive development programs for the Episcopal Church in Cuba. Responsible for 50 communities, Pepe is good at his work because local leaders, program promoters and program participants love and trust him. Pepe's primary focus is the improvement of monitoring and evaluation systems and the training of those who use them.

Pepe recognizes that he and his neighbors are directly impacted by climate change, and that's why he is passionate about building climate resilience. Pepe loves to visit his grandparents' village, where he and his family sing and dance together.



# Maria

Program Participant  
Guatemala

Maria is a member of the Copearte savings group in Jocol Juyu Village in Guatemala. With help from the group, she saved enough money to put screens in her home, protecting her family from mosquitos carrying malaria.

She is now saving money to purchase a computer for her two sons to use for schoolwork. The savings group is part of a program offered in partnership with the Episcopal Diocese of Guatemala and Episcopal Relief & Development.



# Theresa

Database Coordinator &  
Prospect Manager  
United States

Theresa has worked for Episcopal Relief & Development for 20 years as the Database Coordinator & Prospect Researcher. In her role, she is responsible for managing and analyzing donor data.

“I love working for Episcopal Relief & Development,” Theresa said, “because the smiles that we capture and the expressions of hope are a humbling reminder of why I was chosen to serve.”

Theresa is a graduate of Monroe College with a degree in Business Administration. Theresa loves to travel, and she enjoys cooking, watching funny movies, hosting events and spending time with her family at home in Westchester County, New York.



# Adrienne

Senior Database Manager  
United States

Adrienne is Episcopal Relief & Development's Senior Manager for the Raiser's Edge Database on the Donor Services team. Adrienne implements and enforces database procedures and policies, ensuring compliance with audit requirements, and trains her colleagues to use the database. Adrienne previously worked at the Juvenile Diabetes Research Foundation as Database Manager/Event Coordinator. She also worked at the Museum of Natural History before joining Episcopal Relief & Development in 2008.

Whether finding a cure for diseases or helping to provide food, shelter, good health and education for the underserved, Adrienne enjoys working with organizations that give back to humanity.



# Nicole

Director, Gender Initiatives  
United States

Nicole is Episcopal Relief & Development's Director, Gender Initiatives, where she works to reduce gender-based violence and advance gender equity and social inclusion. Nicole identifies, builds and maintains thought partnerships and stakeholders, implements partnerships and oversees the program portfolio's technical and grant management team. Nicole is originally from Trinidad and Tobago.

Her work in international development has given her the privilege to live in and experience the people, language, food and cultures of Lao, Nepal, Lebanon and Jerusalem before recently moving to Atlanta with her husband and stepson.





# Dawn

Director of Strategic Learning  
& Impact  
United States

Dawn is Episcopal Relief & Development's Director of Strategic Learning & Impact. In this role, Dawn oversees a team of staff and consultants who work with field partners to implement a rigorous monitoring, evaluation, research, and learning (MERL) framework. She also ensures that program partners receive results and analysis.

Dawn supervises specialized technical staff experienced in managing databases, implementing statistical analysis and developing and applying quantitative and qualitative methods. She develops and implements a robust program learning strategy and applies appreciative inquiry and asset-based approaches to project management & MERL, knowledge management and adaptive management principles.



# Eleanor

Program Associate  
United States

Eleanor is Episcopal Relief & Development's part-time Program Associate. She is also a postulant for holy orders in the Episcopal Diocese of New York and a student at Yale Divinity School. She supports the organization's leadership by telling stories of program impact and strategic partnerships. Eleanor works within the Program Department and across other teams to develop and promote content with validated data.

A highlight for Eleanor is partnering with CMS-Africa, based in Nairobi, Kenya. They lead financial literacy workshops across East Africa that inspire entrepreneurship. Eleanor recently became engaged, and she currently lives in New Haven, Connecticut, with her dog, Pookiebear.



# Jean

Senior Staff Accountant  
United States

Jean is Episcopal Relief & Development's Senior Staff Accountant, coordinating and monitoring the organization's financial accounting and reporting systems. Jean was born in the central African nation of Cameroon and studied accounting from middle school through university.

Jean started his career working for the Cameroon Port Authority before moving to the United States in 2011 with his wife, Eunice, and their first son. A few years later, he was blessed with two more sons and a degree in Accounting from the University of Houston. Jean likes to play with numbers and loves to see how his financial analysis can drive company decisions. Jean is a fan of soccer and country music.



# Kathy

Program Participant  
United States

Kathy and her husband, John, weren't able to evacuate their home in Dickinson, Texas, during Hurricane Harvey. John has emphysema and a heart condition, and Kathy had recently undergone knee replacement surgery. Although they weathered the storm, Harvey left their home of 30 years surrounded by water. When the water receded, it was clear the house needed extensive repairs.

In partnership with Episcopal Relief & Development, the Episcopal Diocese of Texas and other community partners, Kathy and John's home was completely rebuilt at little cost to them. "I pinch myself all the time," Kathy shared. "It's a beautiful house."



# Eva

Program Participant  
Nicaragua

Eva is a Community Agricultural Promoter in rural Nicaragua with a love for small-scale farming. She participated in a program-partnership between Episcopal Relief & Development and the Council of Protestant Churches of Nicaragua (CEPAD) to learn new climate-resilient farming techniques to increase yield, nutrition and income.

At first, she worried her age would hold her back — but it didn't. Through training provided by CEPAD, Eva learned to make irrigation ditches to prevent the erosion of soil and organic compost. Now, Eva and her husband have a beautiful plot where she grows cucumbers, watermelons, squash, oranges, limes, tangerines and avocados.



# Mark

Ministry Partner  
United States

Mark is a Congregational Ministry Partner and a member of Christ Episcopal Church in Charlotte, North Carolina. He believes that we are all called to live out our faith by making a difference in the world—and that we all have something to offer.

He is an active advocate and promoter of Episcopal Relief & Development and is “rewarded with the opportunity of providing every parishioner the chance to help create empowering, life-improving results with a trusted, global partner.”





# Jerusalem

Council of Advice  
United States

Jerusalem is proud to be part of Episcopal Relief & Development's Faith & Community Engagement Council of Advice and to be a contributor to the Abundant Life Garden Project® resource. She is Co-Executive Director of the Procter Center in the Episcopal Diocese of Southern Ohio.

Previously, Jerusalem served on the Presiding Bishop's staff on the Evangelism Team. She is skilled in curriculum development and passionate about formation across The Episcopal Church.



# Eugene

Ministry Partner  
United States

As a volunteer Congregation and Diocesan Ministry Partner for Episcopal Relief & Development for more than 20 years, Eugene has always been proud of the organization's creative approaches to development issues.

He also appreciates the belief that many of the answers to these issues can be found by listening and working with those in need of assistance. He believes this willingness to listen is one of Episcopal Relief & Development's strongest qualities.



# Judy

Champion  
United States

When Judy learned about Episcopal Relief & Development, she fell in love with its work to advance lasting change in communities around the world. For more than 20 years, Judy served as a Diocesan Coordinator and then as a member of the national Speakers Bureau. She's participated in pilgrimages to visit Episcopal Relief & Development program partners in Ghana and the Holy Land.

Observing our asset-based community development approach, Judy said, "This experience deepened my commitment to transforming communities using the God-given gifts already there." It's part of why she donates annually and has included Episcopal Relief & Development in her will.



# Stephannie

Program Participant  
United States

When tornadoes ripped through Alabama and other areas of the South in March 2022, Stephanie's house and farm were destroyed. Thankfully, the Episcopal Diocese of Alabama had a long-standing ministry in that area. In partnership with Episcopal Relief & Development, the diocese was able to help Stephanie, her family and others in the community remove debris and provide supplies to rebuild.

Stephannie was so grateful for the help in clearing her farm that she and her son helped others by joining in events funded by Episcopal Relief & Development to distribute blankets, clothes and supplies to those in need.



# Steven

Board Member  
United States

Steven serves as Rector of All Saints' Church in Brooklyn, New York, and a member of the Board of Directors of Episcopal Relief & Development.

“As a parish priest in a diverse community,” he explained, “I’m always looking for ways to connect our church’s ministry to the wider world. Episcopal Relief & Development takes the mission of our parish directly into the lives of people around the world and binds us all together as one body.” Steven leads monthly prayer and reflection services for Episcopal Relief & Development staff around the world. He also writes for global media outlets about religion and society.



# Sean

Senior Director,  
Faith & Community Engagement  
United States

Sean works for Episcopal Relief & Development to deepen relationships with Episcopal Church members and others who share the organization's goals and values.

"Working for Episcopal Relief & Development makes me feel connected to God's way of love in the world," Sean said. "It is a worldwide community of love." Sean has worked with faith communities across the United States since 1995.





# Karen

Board Member  
United States

Karen, a member of the Episcopal Relief & Development Board of Directors since 2021, is a clinical social worker and the Director of the Healthy Expectations Perinatal Intensive Outpatient Program at the University of Colorado Anschutz Medical Campus.

In this role, she oversees program development and clinical services for people who are pregnant and/or postpartum and experiencing perinatal mood and anxiety disorders. Karen also has experience in early childhood development and perinatal mental health.

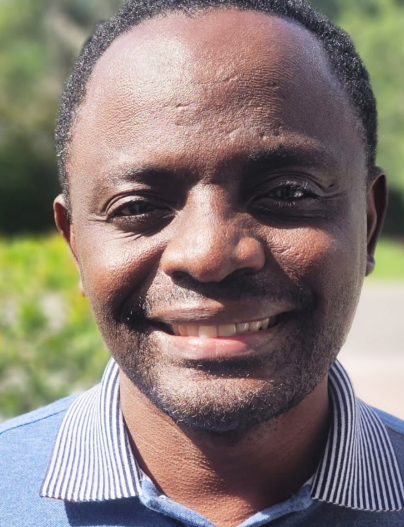


# Kaylie

Senior Program Officer  
United States

Kaylie serves on the staff of Episcopal Relief & Development as the Senior Program Officer, Gender & Resilience with technical expertise in Gender Equality and Social Inclusion, Gender-Based Violence, and Sexual and Reproductive Health and Rights. She manages partnerships with organizations in Malawi, Brazil, Honduras and the Democratic Republic of the Congo, providing accompaniment and technical assistance on gender-related programming in each context.

She also leads the gender equality and social inclusion mainstreaming across Episcopal Relief & Development's programmatic priorities (Early Childhood Development, Women and Girls, Climate Resilience and Disaster Response).



# Ernest

Senior Program Officer  
United States

Ernest is a Senior Program Officer, Global Programs, with expertise in trauma and resilience programming, disaster relief and reducing gender-based violence.

He currently manages and leads Episcopal Relief & Development's partnerships in the Democratic Republic of the Congo, El Salvador, Haiti and Liberia. He provides technical support to the organization's partners in areas of trauma awareness and resilience, ending violence against women and children and youth engagement.



# Joy

Program Officer  
United States

Joy is passionate about ending violence against women and children. She is currently a Program Officer at Episcopal Relief & Development. In this role, she supports and works with international partners to implement social and economic development programs that impact women, children and climate resilience.

Joy also supports partners in responding to, learning from and mitigating against the disasters impacting their communities.



# Blanca

Board Member  
United States

Blanca serves as the Chaplain and Sacred Studies teacher at St. Philip's Episcopal School in Miami, Florida, and on the Outreach Ministries Committee of her church. Outreach ministry has always been important to Blanca, and her participation as a board member of Episcopal Relief & Development enables her to be a part of a bigger body serving a broader community.

She is active in the National Association of Episcopal Schools and has served on boards, including Our Little Roses, an organization that supports and empowers young women living in vulnerable situations.



# Darvin

Program Participant  
Nicaragua

For many years, Darvin grew only corn and beans on his small farm in Nicaragua—but it was not enough to feed his family of three. Then, Darvin received training in crop diversification as well as soil and water management from the Council of Protestant Churches of Nicaragua, which partners with Episcopal Relief & Development.

Equipped with new knowledge and skills, Darvin added squash, green peppers, oranges, tangerines, guava, pineapples, bananas and cucumbers into his crop rotation, enabling him to provide enough food for his family and surplus to sell for additional income.





# Ronald

Program Partner  
Nicaragua

With instruction from Episcopal Relief & Development's partner, the Council of Protestant Churches of Nicaragua (CEPAD), Ronald has gained the skills to teach water and soil conservation to members of his community. As a Communal Agricultural Promoter, Ronald also teaches his neighbors about trellis construction, soil preparation, terracing and bio-fertilizers.

He is proud that the small farmers in his community are now able to grow all of the food that their families consume. Together with CEPAD, Episcopal Relief & Development works with farmers like Ronald to learn about and employ effective, climate-resilient agricultural practices.



# Steven

Program Participant  
El Salvador

The pain in his tooth kept young Steven awake night after night. In El Salvador, where Steven and his family live, dental care is very expensive, leaving many people without access to basic services.

With support from Episcopal Relief & Development, the Episcopal Church of El Salvador's integrated health project is serving 60 communities across El Salvador—including Izalco, where Steven lives. When the medical team from the Episcopal Church of El Salvador arrived, Steven was the first person they visited. Within a few minutes, the troublesome tooth was out, and he could smile—and sleep—again.



# Miguel

Board Member  
United States

Miguel serves as executive director of the Episcopal Divinity School at Union Theological Seminary in New York City and has devoted his career to working in The Episcopal Church.

As a board member of Episcopal Relief & Development and supporter of its inspiring vision, he believes people of faith have an important role to play in caring for the most vulnerable. “I’m driven by my hope for a more just and compassionate world,” Miguel said, and a Church that “addresses the injustice of poverty, discrimination, and climate change.” Miguel and his husband especially love *Moments that Matter*®, Episcopal Relief & Development’s flagship Early Childhood Development program partnership designed to help young children reach their fullest potential.



# Xiomara

Program Partner  
Honduras

Xiomara leads the Siloé project, a project of Siempre Unidos, one of Episcopal Relief & Development's partners in Honduras. Siloé runs an HIV/AIDS clinic with community outreach and direct engagement (educational fairs, one-to-one support and counseling) with marginalized groups such as sex workers, LGBT people and incarcerated people. They also offer advocacy work such as legal accompaniment and community marches and demonstrations.

Xiomara is an essential leader in this work and a tireless advocate for the most marginalized, working in solidarity and relationship with deep warmth and care for all.



# Meredith

Ministry Partner  
United States

Meredith is a volunteer Congregational Ministry Partner for St. Margaret's Episcopal Church in Palm Desert, California, and Diocesan Ministry Partner for the Episcopal Diocese of San Diego.

Her passion for the work of Episcopal Relief & Development has flourished since her first training workshop. She led the church's successful effort to raise funds to build a well and encourages the use of *Gifts for Life* catalogs. She has operated booths at the diocesan conventions and Good News rally and publicizes special appeals within the diocese and the congregation.



# Terry

Program Partner  
Australia

Terry is a member of the Programs Team at Anglicans in Development (AID), an arm of the Anglican Board of Mission in Australia.

As part of his role with AID, Terry has been a key partner in Episcopal Relief & Development's Partners in Resilience and Response initiative and has collaborated on several humanitarian responses across the globe. One such response was on the Melanesian islands of Santo, Ambae and Maewo in 2023 to provide relief supplies, seeds and repair tools to households affected by Cyclones Judy and Kevin.





# Christiane

Program Participant  
Brazil

Cristiane lives in Manaus, Brazil, but she grew up in a village on the banks of the Rio Negro. She participates in the Amazônia Resilience Initiative, a partnership between Episcopal Relief & Development and the Episcopal Diocese of the Amazon. As part of the program, Cristiane took a low-interest loan to kickstart a business inspired by her Indigenous heritage.

“No one is born knowing how to do this,” she said, explaining how the women in her childhood village taught her to make baskets, boxes and jewelry. As Cristiane builds her business, she’s keeping alive the skills, knowledge and traditions of her ancestors.



# Mariazinha

Program Participant  
Brazil

Mariazinha, an indigenous woman from a remote riverside community in Brazil, participates in the Amazônia Resilience Initiative launched in partnership between Episcopal Relief & Development and the Episcopal Diocese of the Amazon. The river ecosystem is changing in ways that present challenges for communities that rely on farming and fishing for food.

Mariazinha and other participants receive food debit cards and security baskets containing essentials like rice, beans and cassava flour. Meanwhile, dedicated program staff facilitate community savings and loans groups where members receive financial training and contribute to a collective fund from which they can take loans.



# Élida

Program Participant  
Brazil

Élida is a leader in her community in Brazil's Pará state. A strong supporter of the Amazônia Resilience Initiative, she supports the participant-led savings and loan groups facilitated by partner staff from the Episcopal Diocese of the Amazon.

"It gives people a new possibility for controlling and improving their situations," she said. "Maybe there are women who can use a loan to help pursue an education." Élida left the community to pursue higher education, returning home with a master's degree to "fight for the rights of Black people and Quilombola communities across Brazil."